

## Tom Custance

Partner

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*I am a partner in Fox Williams' litigation and dispute resolution team. I act for corporates and high net worth individuals on a broad range of commercial disputes.*

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Tom has over 30 years' experience covering all aspects of the litigation, arbitration and mediation processes across a broad range of commercial disputes, primarily in the financial services sector.

Much of this has been in the insurance field, where Tom has acted in several substantial policy coverage disputes. Another particular area of expertise is employment-related disputes, where Tom has acted in many high profile cases, including team moves, bonus disputes and claims involving the enforcement of restrictive covenants and confidentiality obligations. Tom also regularly acts in civil fraud cases.

His clients range from corporates to high net worth individuals. Tom is also a Solicitor Advocate. He has been frequently quoted in both the national and legal media, including being featured as *The Times* 'Lawyer of the Week'.

## Legal Expertise

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- Civil fraud
- Employment disputes (High Court)
- Insurance coverage disputes
- Employment & HRLaw

## Experience

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- Advised Eric Daniels, the former CEO of Lloyds Banking Group, in his high-profile claim against LBG for a shares award based on the successful integration of HBOS into LBG in 2009 to 2011.

## Memberships

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- Solicitors Association of Higher Court Advocates
- London Solicitors Litigation Association
- City of London Solicitors Company